

AGREEMENT made and entered into this 9th day of January by and between the Hauppauge Union Free School District and the Hauppauge Teachers Association (“the HTA”).

WHEREAS, the District and the HTA are parties to a collective bargaining agreement that covered the period July 1, 2014 to June 30, 2027 (“the CBA”); and

WHEREAS, the District desires to create a Unified Basketball team and a Junior Varsity Girls Flag Football Team; and

WHEREAS, CBA Appendix E sets forth the rates paid to HTA Unit Members that serve as coaches to sports teams; and

WHEREAS, the parties have engaged in good faith negotiations regarding the rate at which HTA Unit Members who coach the Unified Basketball or the Junior Varsity Girls Flag Football Teams pursuant to the CBA will be paid; and

WHEREAS, the parties have agreed to reopen the CBA for the sole purpose of adding Flag Football to Appendix E of the CBA.

NOW, THEREFORE, in consideration of the mutual covenants contained herein, the parties hereby stipulate and agree as follows:

1. Effective the Spring season of 2023-2024, the following rates are added to CBA Schedule E:

LEVEL	POSITION	2023-2024	2024-2025 2025-2026 2026-2027
6	JV Girls Flag Football	\$6,340	\$6,403
7	JV Girls Flag Football – Asst.	\$5,943	\$6,002
9	Unified Basketball	\$4,878	\$4,927
9	Unified Basketball – Asst.	\$4,878	\$4,927

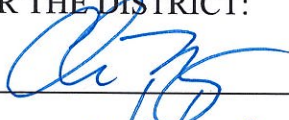
2. All other terms and provisions of the CBA will continue in full force and effect unless further modified by the parties in writing.

3. This Agreement is made and entered into in the State of New York and will be in all respects governed by the laws of that State, except for choice of law provisions. The language of all parts of this Agreement will be in all cases construed as a whole, according to its fair meaning, and not strictly for or against any of the parties, even though one of the parties may have drafted it.


4. This Agreement may be executed with original signatures in counterparts, or by facsimile or PDF-scanned signatures in counterparts, which will be deemed legally binding as fully as an original signature.

5. This Agreement is subject to ratification by the District's Board of Education. In the event that the Board of Education does not ratify this Agreement, then it will become null and void and no adverse inference will be drawn against either party by virtue of it having entered into the Agreement.

FOR THE DISTRICT:


 Date: 1/9/24

FOR THE HTA:


 Date: 1/8/24

 Date: _____